

10 IT & SUPPORT

Trust your network security to **globally recognized, MT-based experts** who will keep your system online, up-to-date and secure.

11 HUMAN RESOURCES

MWTC can refer you to **qualified experts for guidance** in complying with MT's unique employment laws, regulations and suggested HR best practices.

12 TAXES FOR THE U.S. BUSINESS

Prepare and file tax forms on time and in compliance:

- Payroll taxes & income taxes (federal & state)
- Federal withholding taxes
- Foreign tax credits
- **MT is a no-sales-tax state**

1 MARKET RESEARCH

Determine demand, profile competitors and identify potential partners. MWTC can help.

9 CONSIDER A CO-EMPLOYER

Flow your business administration (HR, payroll, benefits, and workers' comp) through our valued partners at Avitus Group.

8 ACCOUNTING

Handle your books, compliance, payroll, and cash-flow, and tap into **affordable talent from UM's top-ranked accounting & finance programs**.

7 RECRUIT MONTANA EMPLOYEES

MT is **one of the most educated states in the U.S.** Tap into a productive, loyal and highly educated MT workforce and reduce costly turnover.

6 BANKING

Choose a banking partner that meets your global needs and gives you the best chance of success. **MT has an Exim Bank Master Guarantee Agreement lender.**

5 VISAS & IMMIGRATION

Ensure that your key international personnel meet the necessary guidelines to work in the U.S.

- **Employment-based visas:** EB-5, EB-1, EB-2, EB-3
- **Visitor visas:** B-1, B-2 (business & tourism)
- Other options: **family-based immigration, diversity visas, student visas**

4 TAX PLANNING

MT has one of the **best business tax climates** in the U.S. with **innovative offerings like MBOI's infrastructure loan program**, which gives businesses a substantial state tax credit per employee. The U.S. tax system bases taxes on your type of legal entity:

- **Partnership** (taxable income and loss is reported to partners and IRS, and partners pay tax)
- **LLC** (generally disregarded for federal and state income tax purposes, single owner is taxable on entity income directly)
- **Corporation** (taxable; corporate tax rate is currently 21%)

2 LOCATION EVALUATION & SELECTION

MWTC will connect you with our EDO partners to find a location **close to your customers**, the resources you need, and MT's highly educated and skilled workers.

3 CREATING A U.S. LEGAL ENTITY

Decide what type of entity to create to best serve your business needs and navigate the necessary legal paperwork. Common entity types in MT:

- **Partnership**
- **Limited liability company (LLC)**
- **Corporation**



12 steps to successful investment in MONTANA

MONTANA

DISCOVER WHAT MANY OTHERS ALREADY HAVE ABOUT MONTANA:

- Top ranked in the nation for entrepreneurial activity
- One of the best business tax climates in the nation
- Highly trained, loyal workforce keeps recruitment costs low
- Consistently ranked one of the best states to live in
- Rapidly growing tech, bioscience, and manufacturing sectors



INNOVATIVE BY
NATURE

