12 steps to successful investment in MONTANA

10 IT & Support
MT is one of the most educated states in the U.S. Tap into a productive, loyal and highly educated MT workforce and reduce costly turnover. MWT can refer you to qualified experts who will keep your system online, up-to-date and secure.

11 Human Resources
MWTC can refer you to qualified experts for guidance in complying with MT’s unique employment laws, regulations and suggested HR best practices.

12 Taxes for the U.S. Business
MWT has one of the best business tax climates in the U.S. with innovative offerings like MBG's infrastructure loan program, which gives businesses a substantial state tax credit per employee. The U.S. tax system bases taxes on your type of legal entity:
- Partnership (taxable income and loss is reported to partners and IRS, and partners pay tax)
- LLC (generally disregarded for federal and state income tax purposes, single owner is taxable on entity income directly)
- Corporation (taxable; corporate tax rate is currently 21%)

1 Location Evaluation & Selection
MWTC will connect you with our EDO partners to find a location close to your customers, the resources you need, and MT's highly educated and skilled workers.

2 Market Research
Determine demand, profile competitors and identify potential partners. MWTC can help.

3 Creating a U.S. Legal Entity
Decide what type of entity to create to best serve your business needs and navigate the necessary legal paperwork. Common entity types in MT:
- Partnership
- Limited liability company (LLC)
- Corporation

4 Tax Planning
Prepare and file tax forms on time and in compliance:
- Payroll taxes & income taxes (federal & state)
- Federal withholding taxes
- Foreign tax credits
- MT is a no-sales-tax state

5 Visas & Immigration
Ensure that your key international personnel meet the necessary guidelines to work in the U.S.
- Employment-based visas: EB-5, EB-1, EB-2, EB-3
- Visitor visas: B-1, B-2 (business & tourism)
- Other options: family-based immigration, diversity visas, student visas

6 Accounting
Choose a banking partner that meets your global needs and gives you the best chance of success. MT has an Exim Bank Master Guarantee Agreement lender.

7 Banking
Handle your books, compliance, payroll, and cash-flow, and tap into affordable talent from UM’s top-ranked accounting & finance programs.

8 Consider a Co-Employer
Flow your business administration (HR, payroll, benefits, and workers’ comp) through our valued partners at Avitus Group.

9 Recruit Montana Employees
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DISCOVER WHAT MANY OTHERS ALREADY HAVE ABOUT MONTANA:

- Top ranked in the nation for entrepreneurial activity
- One of the best business tax climates in the nation
- Highly trained, loyal workforce keeps recruitment costs low
- Consistently ranked one of the best states to live in
- Rapidly growing tech, bioscience, and manufacturing sectors