

*Heather McDowell is the Vice President for Legal, Environmental, and Government Affairs at Sibanye-Stillwater's US PGM Segment. Heather is responsible for managing the company's legal matters, interfacing with regulators and elected officials, and leading the team responsible for the company's Good Neighbor Agreement, an innovative framework that balances environmental protection and responsible economic development. Heather began her in-house legal career at PPL, where she managed legal matters for the Colstrip Power Plant. She later handled Wyoming operational and utility regulatory work for Black Hills Corporation. Before going in-house, Heather was a trial lawyer at Crowley Fleck, where she started her career after graduating from law school at Gonzaga University. She was raised on her family's cattle ranch in Bridger, Montana and lives in Billings with her son, twin daughters and sundry animals. When not in front of her computer or negotiating with small children, you can find her jumping her working on her family's ranch, jumping her Thoroughbreds, or watching Gonzaga basketball.*